

Luxembourg Jobs Expertini®

Recruiting Specialist (m/f)

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Company: Goodyear

Location: Colmar-Berg

Category: business-and-financial-operations

Goodyear. More Driven.

The Opportunity

We are currently looking for a Recruiter to join the Human Resource Team of the Lux Tire Plant department and support in the following tasks:

Manage and continuously improve the process of recruiting hourly associates (qualified and non-qualified)

Monitor recruitment efficiency and success rate indicators vs the manning plan and adopt effective sourcing and recruitment strategies to ensure required manning on time

Drive employer branding and networking in Luxembourg and cross-border areas to attract technical talent to the plant

Manage candidate sourcing and vacancy communication (internal and external channels, incl. social media)

Coordinate recruitment sessions and interviews, oversee the selection process, including candidate testing (cognitive/dexterity/ soft skills)

To join our team you will need:

Education:

You must hold a Bachelor or Master degree in HR or Business Administration or have relevant experience in the area of recruitment.

Languages:

You must have a very good level (writing and speaking) of French, and at least communicative knowledge of English.

Other languages, especially German and Luxembourgish will be considered as an asset.

IT, Soft Skills & others:

Good Knowledge of Excel & PowerPoint

Good communication skills

Familiarity with digital job boards and social media usage for recruitment

Professionalism & good presentation skills to represent the company in external events and meetings

Previous recruiting/HR experience in Manufacturing environment

Proactive and willing to learn

Team spirit

Goodyear is one of the world's largest tire companies. It employs about 72,000 people and manufactures its products in 57 facilities in 23 countries around the world. Its two Innovation Centers in Akron, Ohio and Colmar-Berg, Luxembourg strive to develop state-of-the-art products and services that set the technology and performance standard for the industry. For more information about Goodyear and its products, go to .

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