

Engineering Manager

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Company: Michelman

Location: Windhof

Category: other-general

Primary Responsibilities

Manage the Engineering and Maintenance Teams to ensure projects are delegated and completed on time

Maintain a safe and environmentally compliant work environment by following all safety guidelines and promoting continuous training and compliance

Ensure annual performance reviews and accountabilities are completed for each associate

Consistently evaluate resource levels and methods to improve productivity and/or reduce costs

Coordinate and direct projects, making detailed plans to accomplish goals and directing the integration of technical activities

Analyze technology and resource needs to plan and assess the feasibility of projects

Plan and direct the installation, testing, operation, maintenance and repair of facilities and equipment

Prepare the budget for Capex yearly and update regularly

Develop and implement policies, standards, and procedures for the engineering and technical work performed in the department and plant

Ensure preventive maintenance task is performed and kept up to date

Ensure critical spare inventories are maintained and updated when new equipment is added

Critical Competencies, Knowledge, Skills, and Abilities

Ability to manage staff consisting of individuals with diverse experience, education, and background

Willing to take initiative and constantly striving for improvement

Able to multi-task in an environment often subject to various demands and need for quick decisions

Understanding of basic profit and loss concepts associated with the business environment

French and English proficiency

Education and Experience

Bachelor's degree in Engineering

Minimum of seven (7) years of experience in chemical manufacturing environment

At least five (5) years of experience leading and mentoring others

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